Special Year End Meeting December 28, 2018 @ 9:00 am

Trustee Likley called the meeting to order at 9:00 am.

Roll call Trustees Schmidt and Likley present

F.O. Haendiges and Chief Fletcher present.

Likley offered a motion to go into executive session regarding personnel with F.O. and Chief Fletcher, motion was seconded by Schmidt. 9:05 am

Roll Call Schmidt yes, Likley yes.

Likley offered a motion to come out of executive session @9:30,

motion was seconded by Schmidt.

Roll Call Schmidt yes, Likley yes.

Follow-up discussion by Chief Fletcher with department member Richard Botson regarding his social media posting and email regarding the same from November 24.

Expectations; That the posting is to be removed, that future such postings will not be tolerated with identification back to WFRD and or Westfield Township, recommend to be removed from his social media profile. Westfield Fire and Rescue District Standard Operating Guidelines (SOG) address these standards.

Job Evaluation

Chief Fletcher's job evaluation for 2018 was prepared and present by Trustee Likley. Employment History, Compensation Package, and Personal Value Compensation were part of the report.

Job evaluation was signed and placed on file.

Fiscal Officer's Report

Trustee Schmidt offered a motion to pay the bills as submitted for \$14,089.25

Seconded by Trustee Likley.

These include 4th quarter pay roll to members and closing invoices to date.

Roll Call Schmidt yes, Likley yes.

Year ending Appropriations and Revenue Status were also provided.

With no further business before the Board.

Meeting adjourned unanimously.

9:50 am

Date Approved: __

Trustee: James Likley

Trustee: Michael Schmidt

Trustee: Craig Horner ___ H